

**UNL FACULTY SENATE MEETING MINUTES**  
**October 2, 2018**  
**City Campus Union, Regency Suite**  
**Presidents Rudy, Hanrahan, and Purcell Presiding**

**1.0 Call to Order**

President Rudy called the meeting to order at 2:30 p.m.

**2.0 Adoption of Agenda**

President Rudy called for a motion to suspend the previous agenda and adopt an alternative agenda for the meeting. Motion to adopt the alternative agenda made by Professor Billesbach, Biological Systems Engineering, and seconded by Professor Joeckel, School of Natural Resources. The motion was approved. There was one vote against the motion.

**3.0 Motion to Remove Jeffrey Rudy as the University of Nebraska-Lincoln Faculty Senate President**

President Rudy recused himself as President and turned the meeting over to President-Elect Hanrahan. President Hanrahan stated that the following motion came from the Executive Committee, a standing committee of the Faculty Senate, and therefore does not need a second. President Hanrahan read:

“Whereas President Rudy has made unilateral decisions without proper consultation with the UNL Faculty Senate Executive Committee;

Whereas President Rudy has failed to adequately inform the University of Nebraska-Lincoln (UNL) Faculty Senate Executive Committee about his decisions that are detrimental to the UNL Faculty Senate;

Whereas President Rudy has made accusatory and defamatory judgments about members of the UNL Faculty Senate Executive Committee while continually admitting that there is no substantial evidence to support his suspicions;

Whereas President Rudy failed to be impartial in his position as UNL Faculty Senate President by disrupting and impugning the UNL Faculty Senate's process and decision to award the James A. Lake Academic Freedom Award, transgressing the duties of the President;

Whereas all these actions have resulted in an erosion of trust between the UNL Faculty, the UNL Faculty Senate, the UNL Faculty Senate Executive Committee and President Rudy, and in an inability to construct with Faculty input an overall agenda that will best serve the interests of the Faculty and the University as a whole;

Therefore, the UNL Faculty Senate Executive Committee moves that Jeffrey Rudy be removed as President of the UNL Faculty Senate effective immediately.

If the motion is adopted, the effect is the removal of Jeffrey Rudy as UNL Faculty Senate President. Additionally, Dr. Rudy is removed from his position on any committee where the appointment of the UNL Faculty Senate President is customary or required, including the UNL Faculty Senate Executive Committee. Dr. Rudy will remain a member of the UNL Faculty Senate until his term expires unless he resigns his seat or he is recalled by his constituency. The President Elect will assume the duties of the UNL Faculty Senate President as per the UNL Faculty Senate Bylaws. This motion comes from a

standing committee of the Faculty Senate and therefore comes as a motion and a second. Since this is a privilege motion, it is required to be acted upon by the UNL Faculty Senate immediately.”

President-Elect Hanrahan then noted that the Senate Bylaws do not cover the removal of the President, therefore according to Senate Rules, Robert’s Rules of Order are to be followed. He then read the procedures from Robert’s Rules of Order (please see Appendix 1).

President-Elect Hanrahan stated that discussion will begin with a statement supporting the motion followed by a statement against the motion. He noted that each speaker will have two minutes to speak. He then called for discussion of the motion.

Professor Fech, Metro District, read the following statement:

“As a Past President of the UNL Faculty Senate and a current member of the Executive Committee, I want to reassure senators that this motion before them has been discussed and deliberated extensively. The Executive Committee does not take this stance lightly. We ask for your full understanding as we provide you with the rationale for this action.

As detailed in the Executive Committee’s September 11 meeting minutes, of particular concern is the lack of trust Dr. Rudy has in the Executive Committee and in turn the lack of trust that the Executive Committee now has in him. Dr. Rudy has no evidence that any sensitive information has been leaked to the media, yet he continues to make this assertion.

A second concern is Dr. Rudy’s decision to keep secret an ad hoc committee to review the Courtney Lawton case. This decision was made without consultation with the Executive Committee. His insistence on this approach is contrary to our values of democratic discourse and debate, totally opposite of a university culture that values evidence-based reasoning, free speech, and a right to express dissenting opinions.

Finally, we want to make it completely clear that we support the right of all faculty to exercise freedom of speech. As a faculty member, the content of Dr. Rudy’s comments at our September 4 meeting is not the issue. However, by using his position as Faculty Senate President to make a personal statement admonishing the Senate’s decision, a decision that was arrived at by following the proper procedures, Dr. Rudy called into question his capacity to adequately represent the UNL faculty.

Dr. Rudy has been given many opportunities to demonstrate his trust in the Executive Committee and to regain its trust, but he has not taken advantage of those opportunities. After repeated attempts to reconcile, we believe we have reached an impasse with him that negatively affects our ability to effectively and impartially address pressing concerns of the faculty. For these reasons, we submit this motion to the Senate for a vote.”

President-Elect Hanrahan thanks Professor Fech and noted that President Rudy had the floor. President Rudy stated:

“We need to be frank about why we are here. I have upset members of the Faculty Senate by not presenting the Academic Freedom Award, and upsetting the Executive Committee for not letting them know what I was going to do. I have issued an apology and it has been deemed insufficient and it has been decided that my removal from the Presidency is the only method to assuage the collective anger. The Executive Committee has created a motion to remove me, has created a set of rules to hear the motion that gives me no ability to question my accusers, and tilts the defining vote from a 2/3 vote to a simple majority and they have given me two minutes to speak in my own defense. In two minutes I cannot even read the charges much less list my accomplishments, defend my honor, or

repute the accusations. So I will just state my beliefs that have so offended others. I believe that academic freedom on a college campus must extend to all sides of political debates and that one side must never be allowed to silence those who disagree with them. I believe that it is unconscionable for a teacher to bully a student, whether in the classroom or outside of it. I believe that being a leader does not obligate you to participate in activities that require you to set aside your personal beliefs. At the risk of offending one of the University's largest sponsors, there is a current Nike advertising campaign that urges us to believe in something, even if it means sacrificing everything, what I believe in may require the sacrifice of my Presidency."

President-Elect Hanrahan asked if there was any further debate. Hearing none he called the question. Ballots were then distributed to the Faculty Senate for a vote. President-Elect Hanrahan noted that a vote of yes is to remove Jeffrey Rudy as President of the Faculty Senate. A vote of no is to retain Jeffrey Rudy as President of the Faculty senate.

President-Elect Hanrahan received the tally of the votes from Secretary Dawes and Coordinator Griffin. The motion passed: 41 in favor, 19 against, 1 abstention.

President-Elect Hanrahan then thanked Jeffrey Rudy for his service as President.

#### **4.0 Announcements**

No announcements were made.

#### **5.0 Approval of September 4, 2018 Minutes**

Professor Peterson, Agricultural Economics, moved for approval of the minutes. Motion seconded by Professor Brantner, Modern Languages and Literature, and approved by the Faculty Senate.

#### **6.0 Committee Reports**

##### **6.1 Academic Rights and Responsibilities Committee**

Professor Peterson spoke on behalf of ARRC Chair Professor Moeller who was out ill. He noted that the report was in the Senators' packet. He reported that the Committee has one recommendation from the Faculty Senate and that is to review the proposed revisions to the ARRC Procedures. He noted that one special hearing committee was set up during the 2017-2018 academic year.

##### **6.2 Academic Standards Committee (Director Kerr)**

Director Kerr noted that she coordinates the Academic Standards Committee which reviews undergraduate student appeals when a student has been dismissed from the University. She reported that last year 23 meetings were held. She noted that 573 students were dismissed last year, and 113 of these students filed an appeal with the Committee, 56 who were then reinstated after the appeals process. She stated that in general, the colleges will make recommendations regarding appeals, and approximately 80% of the time the Committee agrees with the college.

#### **8.0 Unfinished Business**

No unfinished business was discussed.

#### **9.0 New Business**

##### **9.1 Proposed Revisions to Academic Rights & Responsibilities Committee Procedures**

Professor Peterson stated that the ARRC procedures, which also includes the special procedures for cases involving Academic Freedom-A, Academic Freedom-B, Grievance, and Professional Conduct-A, need to be updated. He noted that a summary of the changes was included in the Senate packet. He reported that some significant changes include getting rid of the pre-assigned special committees because oftentimes members of a pre-selected committee cannot serve for a variety of reasons. Another change is clarifying the role of the ARRC Observer.

Professor Peterson reported that another significant change was to include non-tenure track faculty members on the panel. He noted that currently 36 faculty members are needed to serve on the Academic Rights & Responsibilities Panel, four of whom must be an Extension Educator with an equivalent rank of associate or full professor. He stated that there is a proposal to decrease the number of tenured faculty by four (leaving 28 tenured faculty members) and to add four non-tenure track faculty members. He noted that AFT-A and AFT-B special committees must have tenured faculty as members.

Professor Peterson pointed out that an issue that comes up with the special committees is that they also have an academic advisor and language is being proposed in the special hearing committee procedures regarding the academic advisor.

Professor Woodman, School of Biological Sciences, stated that he has concerns with the requirement that the four non-tenure track faculty members must have three years left in their contract. He pointed out that there are non-tenure track faculty members who continually have their contracts renewed, and even though they may be at the end of a five-year contract their contract would be renewed which would allow them to complete a full term on the Panel. He noted that eliminating non-tenure track faculty members who do not have three years left on their contract could considerably reduce the number of eligible non-tenure track faculty members. Peterson stated that the intent of the requirement is to avoid having faculty members' leaving in the middle of their term because their contract was not renewed. He pointed out that it is difficult to get people to run for election to the Panel, and if someone can either not even begin their term because their contract was not renewed, or their contract expires in the middle of the term, it would require a special election of the full faculty to replace them. Professor Woodman pointed out that there is no guarantee that any faculty member would complete their term. Coordinator Griffin noted that this is true, but tenured professors are not subject to having their contracts renewed and very few leave before their term on the Panel has ended. Past President Purcell reported that Extension Educators have a rolling contract which means they are retained unless they are terminated for some reason, in which case they are given a 90-day notice of termination. Professor Peterson suggested that Professor Woodman could propose an amendment to the revised procedures at the November 6 meeting.

Professor Schubert, Electrical and Computing Engineering, commended Professor Peterson for all of the work that he put into revising the Procedures. He asked for clarification on 3.7.9 regarding whether the chair of the ARRC is a member of the special hearing committee for cases of professional misconduct in scientific research, and noted that this does not seem to occur with any of the other special hearing committees. Professor Peterson explained that federal regulations require that inquiries concerning scientific misconduct must be handled through the Office of Research and Economic Development which has a different committee, the Conflict of Interest in Research Committee (CIRC) to handle these cases. He noted that the ARRC chair serves on the CIRC and is a voting member. Professor Cramer, Nutrition and Health Sciences, reported that the CIRC is a faculty committee.

President Hanrahan stated that the procedures will be debated and voted on at the November 6 meeting.

## **9.2 Dean Carr, Graduate Studies**

Dean Carr stated that he appreciates the opportunity to speak to the Senate and wants to provide an update on new efforts in Graduate Studies and the vision for the future. He reported that a major effort last year has been to be proactive with communication efforts with departments and graduate students. He noted that he and his staff have been visiting with departments and students to help foster the idea that a real partnership needs to happen between Graduate Studies and the graduate programs within departments. He pointed out that when students apply to a graduate program they are accepted into the Graduate College, but the curriculum is provided by the partnerships with the

departments. He stated that Graduate Studies wants to help departments develop the marketing of their graduate programs, help with recruiting, assist with the onboarding of graduate students, and more. He noted that Graduate Studies' job is to help graduate programs and students be successful.

Dean Carr reported that these efforts began with reviewing the data which indicates that our graduate student enrollment has been relatively flat over recent years. He believes that one of the reasons for the flat enrollment is because we have a history of targeting students and the programs, but what we need to do is to start targeting faculty. He pointed out that the number of graduate students in a department is dependent on how many students the faculty can accommodate in a graduate program. He noted that this is a different approach to increasing graduate student enrollment and Graduate Studies is now partnering with ASEM which has expanded its role to include graduate education. He pointed out that departments who want help with the marketing of their programs and recruitments should contact his office so the department can work with the experts in ASEM.

Dean Carr reported that a new application system for graduate students has been developed and he hopes that it will be launched in the fall of 2019. He noted that it is a vendor product that is used by several of our Big Ten peers. He stated that the user would not see many differences, but the functionality of the program is far superior and there are more tools that the university can use with the program. He stated that the program is customizable and questions can be built into it for every degree and certificate program that we provide.

Dean Carr stated that he had the pleasure of serving on the Chancellor's Smart Enrollment Growth Task Force with Assistant Vice Chancellor for Enrollment Management Amber Williams and Interim Dean Tiffany Heng-Moss. He stated that recently he heard consultants say that if the campus offered more online masters programs, it would generate enough funds for everything else. He pointed out that only a few programs on campus are making full use of offering online masters programs. He reported that he is having conversations with programs to see about new ways of delivering their program online. He noted that we are partnering with some industries, but we need to ensure that we keep the academic rigor of graduate studies. He pointed out that the quality of the program is up to the department faculty delivering it.

Dean Carr noted that we are a large, decentralized operation, but one thing that we can all do is to follow the established policies and use our available resources. He reported that graduate dialogues are being held for a 90-minute meeting each semester and graduate program chairs, department heads, and support staff are invited to the meetings. He stated that the meetings are open-ended, but it is an opportunity for individuals to discuss best practices and policies and help problem solve. He noted that these meetings have been exceptionally well attended and the information that has been exchanged has been helpful.

Dean Carr stated that another major effort is to redo our graduate education website. He noted that currently information is provided on many different websites and the information needs to be available on one website.

Professor Adenwalla, Physics & Astronomy, stated that while she is happy to hear about the efforts that are being made, she asked if Dean Carr has any influence on the rewarding of TAs or how departments can get more funding for graduate assistantships. Dean Carr stated that the Office of Graduate Studies does not have any control or influence on assistantships. He stated that funding for assistantships flows through state dollars and is a budget issue. He noted that there are conversations regarding the budget model and how it can be changed.

Dean Carr noted that we have tripled the number of opportunities for graduate students through research or recruitment fairs. Professor Adenwalla asked if these fairs are for Masters or Ph.D. students. Dean Carr stated that they are for graduate students. He noted that one effort is done with

UNMC and UNO in a series of workshops, another effort is being done in association with Director of Industry Relations Ryan Anderson and these are industry sponsored and are very topic specific. He noted that a second biotechnology fair was just conducted. He stated that he is willing to talk with departments about the specific needs for their graduate students so that they could have the same opportunities.

Dean Carr reported that the workshop platform has been overhauled. He noted that previously workshops for graduate students was held a week before classes began, but this format has been changed, and we now have workshops throughout the year on a monthly basis. He pointed out that industry and departments can sponsor a workshop which will allow graduate students to make connections with university and industry people.

Professor Lee, Communications Studies, stated that he is the chair of the Senate's Ad Hoc Committee on Diversity and Inclusion, and noted that graduate students from the Mid-East and Muslim students are concerned that if they go home to visit they will not be able to re-enter the country. He asked what is happening with this issue. Dean Carr pointed out that this issue is really grounded with the federal government in Washington D.C. Professor Lee asked if the issue is impacting student enrollment. Dean Carr stated that there has been some drop in international graduate student enrollment, but not as severely as expected. He noted that Graduate Studies is working with graduate student organizations to help international students feel safe.

Professor Adams, Plant Pathology, stated that a primary issue is funding graduate students. He pointed out that some research grants will only fund graduate assistants for two or three years and he questioned how we can legally guarantee funding these students after the grant funds run out. He noted that if a graduate assistant does not perform their duties well, a professor should be allowed to fire them because poor performance because the graduate student can negatively impact a professor's career. He questioned how long professors are required to work with a graduate assistant. He stated that these are issues that should be explored and addressed.

### **9.3 President-Elect Election**

President Hanrahan noted that an election will need to be held to fill the President-Elect position. He asked that any Senator interested in running for election to this position to contact him or Coordinator Griffin.

The meeting was adjourned at 3:39 p.m. The next meeting of the Faculty Senate will be held on Tuesday, November 6, 2018, at 2:30 p.m. in the East Campus Union, Great Plains Room. The minutes are respectfully submitted by Karen Griffin, Coordinator, and Lorna Dawes, Secretary.

# Procedure for Removing the President

UNL Faculty Senate 09/25/2018

## Introduction

In order to remove an officer, there must be a determination if there is a process prescribed in the bylaws, and if not, then what do the bylaws state as the term of office for each officer.

## UNL Faculty Senate Bylaws

The UNL Faculty Senate Bylaws provide no process for removing an officer. Therefore, according to the Senate Rules, Robert's Rules of Order are to be followed<sup>1</sup>.

## Term of Office

Neither the Senate Bylaws nor the Senate Rules state a term for the President or the President-Elect, however, the Secretary's term is stated as one year.<sup>2</sup> The Senate Rules state that if the President Elect assumes office prior to the November meeting, then they serve until the end of the year.<sup>3</sup> In formulating Bylaws, Robert's Rules states that care should be given in specifying the terms of officers taking into consideration whether the assembly wants to remove an office for cause or by a simple motion.<sup>4</sup> Therefore, it is concluded that the

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- 1 From the Senate's Rules "The rules contained in the current edition of Robert's Rules of Order shall govern the conduct of Faculty Senate meetings except insofar as they are superseded by the Bylaws of the Board of Regents, the Bylaws of the University of Nebraska-Lincoln, or the following rules of order."
  - 2 From the Senate Bylaws, "3.1.4.8. Election of Officers. At the last meeting of the year, the Senate shall elect from among its members a President -Elect who shall take office as President at the end of one year. The Senate shall also elect one of its members to serve as Secretary of the Senate for a term of one year."
  - 3 From Senate Rules, "Upon a permanent vacancy of the Presidency, the President Elect, shall assume the duties of the President (Bylaw 3.3.11C). If such a vacancy occurs prior to the regular November Senate meeting, the President Elect shall become the President of the Senate for the remainder of their term and an election for a new President Elect must be held according to the special election procedures outlined above."
  - 4 Roberts Rules of Order Newly Revised, ed. 2011, p. 573 cf. "The length of terms of office should be prescribed; and unless the terms are to begin at the instant the chair declares each officer elected, the time when they are to begin must be specified. (In either case, the terms of the outgoing officers end when those of the incoming officers begin.) To ensure the continued services of officers in the event, for example, of public emergency or of difficulty in obtaining a nominee for an office, the unqualified wording 'for a term of...years' should be avoided, because at the end of that time there would be no officers if new ones had not been elected. The exact wording that instead ought to be used depends on a further consideration, namely, the manner in which the organization wants to make it possible to remove officers before the expiration of their normal term. Careful thought should be given to whether, given the circumstances of the particular organization, it is preferable (1) to permit removal of officers only for cause, through disciplinary proceedings that may involve a formal trial, or (2) instead to permit their removal at the pleasure of the membership by a two-thirds vote, a majority vote when previous notice has been given, or a vote of a majority of the entire membership. - any one of which will suffice. To accomplish the first alternative, the bylaws may provide that officers 'shall hold office for a term of \_\_\_ year(s) AND until their successors are elected.' To accomplish the second alternative, the bylaws may provide that officers 'shall hold office for a term of \_\_\_ year(s) OR until their successors are elected'."

bylaws and the rules intend that the president should serve for one year OR until their successor takes office one year after their election.<sup>5</sup>

## Procedure

Given that the Bylaws do not stipulate a procedure for removing an officer, and that the Bylaws intend a term of office to be one year or until the successor takes office, Robert's Rules provides for the following procedure to remove an officer.

1. A motion to remove the officer must be made.
2. If previous notice is given, i.e. the motion and its exact contents are provided in the meeting call, then a majority vote of the members present, provided there is a quorum, will suffice to remove the officer.
3. If no previous notice is given, then there must be a two-thirds majority vote of those present, provided there is a quorum, or a majority of the entire membership.<sup>6</sup>

## Extra Information from Rules and Bylaws

### Senate Rules

The rules contained in the current edition of Robert's Rules of Order shall govern the conduct of Faculty Senate meetings except insofar as they are superseded by the Bylaws of the Board of Regents, the Bylaws of the University of Nebraska-Lincoln, or the following rules of order.

A motion may be moved by any senator or by a committee of the Faculty Senate. Following the presentation of a report by an officer or committee, one or more motions to carry out recommendations related to the report may be introduced. Motions brought forward by a committee of the Senate require no second from the floor.

Additionally, any member of the Senate may move that a motion be given emergency status. Members wishing to offer a motion as an emergency motion must ask that it be considered as such when their motion is made. If seconded the body can, with a two - thirds vote, accept the original motion as an emergency motion. Likewise, any member may move that emergency status be given to a motion just offered. In either case, the motion to assign emergency status must be made before debate begins on the original motion.

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5 Ibid. Senate Bylaws 3.1.4.8. Election of Officers.

6 Roberts Rules (p. 653 In 20 cf.) "Except as the bylaws may provide otherwise, any regularly elected officer of a permanent society can be removed from office by the society's assembly as follows: If the bylaws provide that officers shall serve "for \_\_\_ years OR until their successors are elected," the officer in question can be removed from office by adoption of a motion to do so (see Rescind Motion p. 305-310). The vote required for adoption of a motion is (a) a two-thirds vote, (b) a majority vote when previous notice (as defined on p. 121 "announcement that the motion will be introduced – indicating its exact content must be included in the call of the meeting.") has been given, or (c) a vote of a majority of the entire membership... A motion to remove an officer from office is a question of privilege (19) (meaning it takes precedence over other business and is urgent). If, however, the bylaws provide that officers shall server only a fixed term, such as "for two years", or if they provide that officers shall server "for \_\_\_ years AND until their successors are elected," an officer can be removed from office only for cause – that is, neglect of duty in office or misconduct – in accordance with the procedures described in 63; that is an investigating committee must be appointed, charges must be preferred, and a formal trial must be held."



The presiding officer shall have the right to deviate from the published agenda of the Senate to facilitate the reception of reports by an administrator or committee, or to otherwise assist the Senate. Such deviation from the agenda shall be subject to appeal, which appeal shall require a simple majority of the voting members to approve

In the event that a special election is needed for the President Elect, Secretary, or a member of the Executive Committee, voting procedures applicable to the office will be followed. The Executive Committee will publicly solicit nominations from the current Senate membership and forward all valid nominations for a vote by the full Senate. The Executive Committee shall strive to obtain at least two nominations for all offices. The election(s) will be held at the next meeting of the Senate, if the nominations can be included with the call to the meeting.

Upon a permanent vacancy of the Presidency, the President Elect, shall assume the duties of the President (Bylaw 3.3.11C). If such a vacancy occurs prior to the regular November Senate meeting, the President Elect shall become the President of the Senate for the remainder of their term and an election for a new President Elect must be held according to the special election procedures outlined above.

A quorum for the making of or action on motions of any sort other than a motion to adjourn shall consist of a majority of the voting members of the Senate. Any member noticing the apparent absence of a quorum can make a point of order to that effect.

## **Senate Bylaws**

3.1.4.3. Meetings. The Senate shall have nine regular monthly meetings during the academic year. The terms of elected members and officers commence and terminate at the last meeting of the academic year. Special meetings of the Faculty Senate may be called with seven days' notice by the President of the Faculty Senate, the Chancellor, any ten elected members of the Senate or any fifty members of the Assembly. The President shall preside at all meetings.

3.1.4.8. Election of Officers. At the last meeting of the year, the Senate shall elect from among its members a President -Elect who shall take office as President at the end of one year. The Senate shall also elect one of its members to serve as Secretary of the Senate for a term of one year.

3.1.4.9. Executive Committee Composition. The Executive Committee of the Senate shall be composed of the President, President -Elect, Immediate Past President, the Secretary and nine ordinary members. The ordinary members, who serve staggered terms of three years, must be members of the Senate at the time of their election. They shall be elected by the members of the Senate at the last April meeting. Any member of the Executive Committee whose term as an elected member of the Senate has expired shall become an *ex officio* voting member of the Senate until the term on the Executive Committee expires. No more than four members of the Executive Committee can be from one college or IANR. At least one member must be an Extension Educator, at least one member must be a non -tenure track faculty member other than an Extension Educator, and at least one member must be a tenure track/tenured faculty member, if qualified nominees are available.

3.1.4.10. Duties of the President.

A. The President shall be the chief representative of UNL Assembly to the Campus and System Administrations, the Board of Regents and the State.

B. The duties of the President in addition to those specified in sections 3.1.3. 2, 3.1.3.3 , and 3. 1.6 shall include:

- 1) Serving as the chair of all meetings of the Executive Committee.
- 2) Arranging the agendas for the Senate in consultation with the Chancellor, Vice Chancellors and the Executive Committee.
- 3) Ensuring that motions of the Senate that require response are brought promptly to the attention of the appropriate administrators or committees, and that the responses are reported back to the Senate as expeditiously as possible.
- 4) Dealing with any matter of importance to the Faculty. The President may delegate duties to the officers or other suitable faculty members, and may establish ad hoc committees in consultation with the Executive Committee.

C. In the absence of the President, the President- Elect shall assume the duties of the President.

3.1.4.11. Duties of the Executive Committee.

The Executive Committee shall act for the faculty between meetings of the Senate and the Assembly.

The Executive Committee shall meet with the Chancellor of the University of Nebraska -Lincoln at least twice per month, except that one of these meetings may be waived by mutual consent if the Chancellor appears and answers questions at the regular meeting of the Senate for that month.

The Executive Committee shall advise and otherwise assist the Chancellor in carrying out all the duties and administrative functions specified in Section 2.8.1 and 2.8.2 of the Bylaws of the Board of Regents of the University of Nebraska.

The Executive Committee shall report to the Senate about such meetings and receive instructions from the Senate concerning the position of the faculty relating to the operations of the University.

The Executive Committee shall also meet with the Executive Vice Chancellor for Academic Affairs at least monthly, and shall advise and otherwise assist the Executive Vice Chancellor and Chief Academic Officer in carrying out the duties and functions specified in Section 1.5.1 of the Bylaws of the University of Nebraska -Lincoln.

The Executive Committee shall meet with the Vice Chancellor for the Institute of Agriculture and Natural Resources at least monthly, and shall advise and otherwise assist the Vice Chancellor in carrying out the duties and functions specified in these Bylaws of the University of Nebraska -Lincoln, particularly with regard to academic matters, items affecting the relationship of IANR with other academic units, and concerns affecting academic personnel within the Institute of Agriculture and Natural Resources.